October 2019 7:290-AP

## **Students**

# <u>Administrative Procedure - Resource Guide for Implementation of Suicide and</u> Depression Awareness and Prevention Program

The Superintendent or designee, at the District level, or the Building Principal or designee, at the building level, is responsible for implementing the Board's goals of increasing awareness and prevention of depression and suicide. The Superintendent and/or Building Principal(s) may want to assign Student Support Committees as established under 7:250-AP2, *Protocol for Responding to Students with Social, Emotional, or Mental Health Needs*, to assist them with the implementation of these goals. Use other locally available resources that may not be listed below to determine the best implementation methods.

Listed below are the six policy implementation components of Ann Marie's Law, 105 ILCS 5/2-3.166(c), that are required to be included in Board policy 7:290, *Suicide and Depression Awareness and Prevention*. Each component lists specific implementation steps, along with any applicable sample **PRESS** policies, administrative procedures and/or exhibits, available State and/or federal resources, and examples if available. The Ill. State Board of Education (ISBE) has created the *Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers, and Staff,* at:

www.isbe.net/Pages/Suicide-Prevention.aspx,

C:\Users\kmulvaney\Downloads\www.isbe.net\Pages\Suicide-Prevention.aspxand provides other resources at the same website to guide the District in the implementation of policy 7:290, Suicide and Depression Awareness and Prevention. The resources listed in this procedure, and any information provided in the hyperlinks, should be confirmed with the Board Attorney before the Superintendent, Building Principal, or Student Support Committees apply them to a specific situation in the District.

## Policy Implementation Components of Ann Marie's Law

- 1. Awareness and Prevention Education Protocols for Students and Staff (105 ILCS 5/2-3.166(c)(2)).
  - a. For students, review 6:60, *Curriculum Content*, requiring health education for developing a sound mind and a healthy body and 7:250, *Student Support Services*, requiring protocols for responding to students with social, emotional, or mental health issues that impact learning ability. *Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators*, *Counselors, Teachers and Staff, Module 1: Prevention Engaging and Educating Students*, pp. 20-21, at: www.isbe.net/Pages/Suicide-Prevention.aspx.
  - b. For staff, review, 5:100, *Staff Development Program*, discussing in-service training and citing required teacher institute training concerning the warning signs of suicidal behavior, and assess incorporating information from the following resources:
    - Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, Module 1: Prevention Professional Learning Opportunities for Staff and Choosing a Preventative Training Program for Staff, pp. 18-19, at: <a href="https://www.isbe.net/Pages/Suicide-Prevention.aspx">www.isbe.net/Pages/Suicide-Prevention.aspx</a>
    - Preventing Suicide: A Toolkit for High Schools (SAMHSA Toolkit), Chapter 4: Staff Education and Training including Tools, pp. 111 through 123 at: <a href="https://www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669">www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669</a>.

- 2. Methods of Prevention, Early Identification, and Referral (105 ILCS 5/2-3.166(c)(3)).
  - a. For staff, review: 5:100, Staff Development Program, discussing required behavioral training for school personnel; 6:60, Curriculum Content (see above for description); 7:250, Student Support Services (see above for description); and 7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs, establishing Student Support Committees to identify, prevent, and refer for students services with mental health challenges.
  - b. For staff, assess incorporating information from the following resources:
    - Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, Module 2: Intervention, Procedure: Students at Risk, pp. 26-27, at: www.isbe.net/Pages/Suicide-Prevention.aspx.
    - *SAMHSA Toolkit* at: <a href="www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669">www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669</a>.
      - Chapter 1: Getting Started pp. 15-22; Tool 1.A, Suicide Prevention: Facts for Schools, p. 24; and Tools 1.D-1.H, pp. 32-51 (includes various youth suicide prevention topics).
      - Chapter 4: Staff Education and Training including Tools, pp. 111-123.
      - Chapter 7: Screening, and Resources: Staff Education and Screening including Tools, pp. 157-171.

ISBE Suicide Prevention at: <a href="https://www.isbe.net/Pages/Suicide-Prevention.aspx">www.isbe.net/Pages/Suicide-Prevention.aspx</a>.

Illinois Suicide Prevention Strategic Plan at:

www.dph.illinois.gov/topics-services/prevention-wellness/suicide-prevention.

Sample policy (procedures) on youth suicide prevention are available from The Trevor Project at: <a href="https://www.thetrevorproject.org/pages/modelschoolpolicy">www.thetrevorproject.org/pages/modelschoolpolicy</a>

Risk and Protective Factors for Suicide available at:

www.isbe.net/Pages/Suicide-Prevention.aspx. sprc.org/sites/sprc.org/files/library/RiskProtectiveFactorsPrimer.pdf.

c. Review and train staff on appropriate identification procedures (see example below):

### Identification of the At-Risk Student

**Note**: A more detailed procedure may be developed with the aid of the resources in 2.b., above.

- 1) An employee having any reason to believe a student is considering or threatening suicide is to contact the Building Principal and District social worker/counselor.
- 2) The social worker/counselor or Building Principal will meet with the student.
- 3) The social worker/counselor will call the student's parent(s)/guardian(s) and arrange a meeting. All calls and meetings with parent(s)/guardian(s) will be documented and a copy of the documentation sent by certified mail to the parent(s)/guardian(s).
- 4) The social worker/counselor will suggest to the parent(s)/guardian(s) that the State or community mental health agency be contacted. This suggestion shall be a part of the documentation sent to the parent(s)/guardian(s). A student should never be left alone if an employee reasonably believes the student is in imminent risk of suicide. An employee should immediately contact the student's parent(s)/guardian(s).

- 3. Methods of Intervention; Emotional or Mental Health Safety Plans for At-Risk Students (105 ILCS 5/2-3.166(c)(4)).
  - a. Review policies 6:65, Student Social and Emotional Development, incorporating student social and emotional development into the District's educational program as required by the goals and benchmarks of the Ill. Learning Standards and 405 ILCS 49/15(b); 6:270, Guidance and Counseling Program, requiring the District to have guidance counseling available to implement the protocols directed in 7:250, Student Support Services; and 7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs, requiring protocols for responding to students with social, emotional, or mental health needs that impact learning ability as required by the Children's Mental Health Act of 2003, 405 ILCS 49/.
  - b. Train staff pursuant to 105 ILCS 5/10-22.24b, which allows school counseling services to be used for suicide issues and intervention.
  - c. Assess incorporating information from the following resources:
    - Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, Module 2: Intervention Procedure: Responding to a Student Displaying Warning Signs or Student Suicide Attempt, pp. 27-29, and Guidelines: Modifying Intervention Protocols Crafting a Protocol for Helping Students at Risk, pp. 30-31, at: www.isbe.net/Pages/Suicide-Prevention.aspx.
    - *SAMHSA Toolkit* at: <a href="https://www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669">www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669</a>.
      - Chapter 2: Protocols for Helping Students at Risk of Suicide, pp. 57-66 and Tools 2.A-2.B.2, pp. 68-72.
      - Chapter 6: Student Programs including Tools, pp. 139-156.
      - Resources: Getting Started, pp. 177-182; Staff Education and Training, pp. 186-192; and Student Education and Skill-Building, pp. 194-204.

Illinois Suicide Prevention Strategic Plan at:

www.sprc.org/sites/default/files/011519ohpm-suicide-prevention-plan-2018-2021.pdf.

- 4. Methods of Responding to a Suicide Attempt (105 ILCS 5/2-3.166(c)(5)).
  - a. Review policies listed above in number 3.a.
  - b. Assess incorporating information from the following resources:
    - Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, Module 2: Guidelines: Modifying Intervention Protocols Crafting a Protocol for Helping Students at Risk, pp. 30-31, and Module 3: Postvention, Procedure: Responding to a Completed Student Suicide, pp. 36-39, at: <a href="www.isbe.net/Pages/Suicide-Prevention.aspx">www.isbe.net/Pages/Suicide-Prevention.aspx</a>.
    - *SAMHSA Toolkit* at: <a href="www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669">www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669</a>.
      - Chapter 3: After a Suicide including Tools, pp. 92-109. (some material adaptable to a suicide attempt)

Resources: Crisis Response Postvention, pp. 182-185.

After a Suicide: A Toolkit for Schools (ISBE Toolkit) at: <a href="https://www.sprc.org/sites/default/files/migrate/library/AfteraSuicideToolkitforSchools.pdf">www.sprc.org/sites/default/files/migrate/library/AfteraSuicideToolkitforSchools.pdf</a>. (some material adaptable to a suicide attempt)

- 5. Reporting Procedures (105 ILCS 5/2-3.166(c)(6)).
  - a. Review 6:270, Guidance and Counseling Program, providing a counseling program that the Superintendent may designate as responsible for development of the District's depression awareness and suicide prevention program procedures; 7:250, Student Support Services, identifying District support services that will be ultimately responsible for properly implementing the reporting procedures; and 7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs, establishing Student Support Committees for purposes of identifying, preventing and referring for services students with mental health needs.
  - b. Assess incorporating information from the following resources:
    - Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, Module 2: Guidelines: Modifying Intervention Protocols Crafting a Procedure for Students Exhibiting Warning Signs and for a Student Suicide, pp. 31-34, at: <a href="www.isbe.net/Pages/Suicide-Prevention.aspx">www.isbe.net/Pages/Suicide-Prevention.aspx</a>.
    - *SAMHSA Toolkit* at: <a href="https://www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669">www.store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-High-Schools/SMA12-4669</a>.
      - Chapter 2: Protocols for Helping Students at Risk of Suicide: Tools 2.B.3-6 (pp. 70-72), 2.C (p. 79) and 2.D (pp. 70-81).
  - c. Review appropriate identification procedures (see example below):

### Documentation Regarding the At-Risk Student

**Note**: A more detailed procedure may be developed with the aid of the resources in 5.b., above.

- 1) District employees shall take notes on any conversations that involve or relate to the atrisk student. The notes shall become a part of a written report to the Building Principal.
- 2) Conversations that involve or relate to the at-risk student shall be confirmed in writing with the other party(s).
- The Superintendent shall receive a copy of all reports and documentation regarding the at-risk student.
- 4) The social worker/counselor shall prepare a report of the situation for the student's records.
- d. Provide training for staff regarding identification procedures that the District will implement.
- 6. Resources and Contact Information (105 ILCS 5/2-3.166(c)(7)).
  - a. Illinois suicide prevention organizations and State contacts at: <a href="www.sprc.org/states/illinois">www.sprc.org/states/illinois</a>:

Jennifer L. Martin, Injury Prevention Coordinator (at time of publication) 535 West Jefferson, 2nd Floor Springfield, IL 62761

Jennifer.L.Martin@illinois.gov
(217) 558-4081

Steve Moore, J.D., Co-Chair, Illinois Suicide Prevention Alliance Board member (at time of

publication)
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b. Primary implementation resources for 7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program:

Illinois Youth Suicide Prevention Toolkit: A Reference for Administrators, Counselors, Teachers and Staff, at: www.isbe.net/Pages/Suicide-Prevention.aspx.

SAMHSA Toolkit: Chapter 1: Getting Started; Tools 1.I and 1.J., pp. 52-53.

Resources: Screening Program, p. 205; and National Organization and Federal Agencies with Resource and Information on Adolescent Suicide Prevention, pp. 206-208.

ISBE Toolkit at:

www.sprc.org/sites/default/files/migrate/library/AfteraSuicideToolkitforSchools.pdf.

ISBE Suicide Prevention at: www.isbe.net/Pages/Suicide-Prevention.aspx.

ISBE recommended guidelines and educational materials for training and professional development and ISBE-recommended resources containing age-appropriate educational materials on youth suicide and awareness, if available on ISBE's website pursuant to Ann Marie's Law (105 ILCS 5/2-3.166(b)(2)(B), amended by P.A.s 99-443 and 99-642).

Illinois Suicide Prevention Strategic Plan at:

www.sprc.org/sites/default/files/011519ohpm-suicide-prevention-plan-2018-2021.pdf.

c. Other available resources:

American Foundation for Suicide Prevention, Illinois Chapter at:

www.afsp.org/chapter/afsp-illinois/The Ill. Department of Human Services is required by 20 ILCS 1705/76, added by P.A. 101-45, eff. 1-1-20, to develop an online database of mental health resources geared toward school counselors, parents, and teachers at: www.dhs.state.il.us/page.aspx?item=29751.

National Suicide Prevention Lifeline at: <a href="https://www.suicidepreventionlifeline.org/">www.suicidepreventionlifeline.org/</a>.

The Suicide Prevention Resource Center (SPRC) (<a href="www.sprc.org/states/illinois">www.sprc.org/states/illinois</a>.

at: <a href="www.sprc.org/states/illinois">www.sprc.org/states/illinois</a>.

The Suicide Resource Center has an awareness public prevention pilot program titled *It Only Takes One* at: www.itonlytakesone.org/.